

## **4-H/Extension Camp/Day Camp Counselor training Program Evaluation**

### **Issue:**

There has been a need to evaluate the impact and effectiveness of Camp/Day Camp counselor training as offered through the Extension Office to different groups that we work with. Past efforts have been specific to the audience but none to the general offerings that were common to each presentation.

### **Extension response :**

An evaluation instrument was authored and offered general enough to fit any groups that we would collaborate with, YMCA, Indy Parks, etc. and was distributed to participants after said trainings. Participants were informed that completion of the evaluation was totally anonymous and voluntary and results were meant for program improvement and for impact reporting to stakeholders and clientele

The program evaluation instrument completion/return rate was over 16% and indicative of fellow participants, some who were returnees to that role from previous years. Overall the training was determined to be effective for this audience with the following data responses:

50% of respondents indicated that as a result of participating in the training they were generally more confident of their ability to fulfill the position description of camp counselor.

50% of respondents indicated an increase in knowledge of resources available for educational and recreational activities.

### **Impact:**

38 %of respondents indicated an increased understanding of the Learning By Doing method of working with youth, utilizing the Experiential Learning Model.

38% of respondents indicated an increase in interpersonal skills to plan proper age/stage activities as a team with other counselors

25% of respondents indicated an increased ability to exhibit initiative in leading youth in camp settings, planning and implementing fun/educational programs

25% of respondents indicated an increased ability to confidently and properly lead youth participants in group developmental/educational activities

**Partners:** Indy Parks

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